

Jesus: The Perfect Leader

By President Spencer W. Kimball

From an address delivered to the Young Presidents organization, Sun Valley, Idaho, 15 January 1977

Spencer W. Kimball, "Jesus: The Perfect Leader," *Ensign*, Aug. 1979, 5

There are far more things to be said about the Lord Jesus Christ's remarkable leadership than any single article or book could possibly cover, but I want to point out a few of the attributes and skills he demonstrated so perfectly. These same skills and qualities are important for us all if we wish to succeed as leaders in any lasting way.

Fixed principles

Jesus knew who he was and why he was here on this planet. That meant he could lead from strength rather than from uncertainty or weakness.

Jesus operated from a base of fixed principles or truths rather than making up the rules as he went along. Thus, his leadership style was not only correct, but also constant. So many secular leaders today are like chameleons; they change their hues and views to fit the situation—which only tends to confuse associates and followers who cannot be certain what course is being pursued. Those who cling to power at the expense of principle often end up doing almost anything to perpetuate their power.

Jesus said several times, "Come, follow me." His was a program of "do what I do," rather than "do what I say." His innate brilliance would have permitted him to put on a dazzling display, but that would have left his followers far behind. He walked and worked with those he was to serve. His was not a long-distance leadership. He was not afraid of close friendships; he was not afraid that proximity to him would disappoint his followers. The leaven of true leadership cannot lift others unless we are with and serve those to be led.

Jesus kept himself virtuous, and thus, when his closeness to the people permitted them to touch the hem of his garment, virtue could flow from him. (See Mark 5:24-34.)

Understanding others

Jesus was a listening leader. Because he loved others with a perfect love, he listened without being condescending. A great leader listens not only to others, but also to his conscience and to the promptings of God.

Jesus was a patient, pleading, loving leader. When Peter drew his sword and smote the high priest's servant, cutting off his right ear, Jesus said, "Put up thy sword into the sheath" (John 18:11). Without being angry or perturbed, Jesus quietly healed the servant's ear (see Luke 22:51). His reproof of Peter was kind, yet firm.

Because Jesus loved his followers, he was able to level with them, to be candid and forthright

with them. He reproved Peter at times because he loved him, and Peter, being a great man, was able to grow from this reproof. There is a wonderful verse in the book of Proverbs all of us need to remember:

“The ear that heareth the reproof of life abideth among the wise.

“He that refuseth instruction despiseth his own soul: but he that heareth reproof getteth understanding.” (Prov. 15:31-32.)

It is a wise leader or a wise follower who can cope with the “reproof of life.” Peter could do this because he knew that Jesus loved him, and thus Jesus was able to groom Peter for a very high place or responsibility in the kingdom.

Jesus saw sin as wrong but also was able to see sin as springing from deep and unmet needs on the part of the sinner. This permitted him to condemn the sin without condemning the individual. We can show forth our love for others even when we are called upon to correct them. We need to be able to look deeply enough into the lives of others to see the basic causes for their failures and shortcomings.

Selfless leadership

The Savior’s leadership was selfless. He put himself and his own needs second and ministered to others beyond the call of duty, tirelessly, lovingly, effectively. So many of the problems in the world today spring from selfishness and self-centeredness in which too many make harsh demands of life and others in order to meet their demands. This is a direct reversal of the principles and practices pursued so perfectly by that perfect example of leadership, Jesus of Nazareth.

Jesus’ leadership emphasized the importance of being discerning with regard to others, without seeking to control them. He cared about the freedom of his followers to choose. Even he, in those moments that mattered so much, had to choose voluntarily to go through Gethsemane and to hang on the cross at Calvary. He taught us that there can be no growth without real freedom. One of the problems with manipulative leadership is that it does not spring from a love of others but from a need to use them. Such leaders focus on their own needs and desires and not on the needs of others.

Jesus had perspective about problems and people. He was able to calculate carefully at long range the effect and impact of utterances, not only on those who were to hear them at the moment, but on those who would read them 2,000 years later. So often, secular leaders rush in to solve problems by seeking to stop the present pain, and thereby create even greater difficulty and pain later on.

Responsibility

Jesus knew how to involve his disciples in the process of life. He gave them important and specific things to do for their development. Other leaders have sought to be so omniscient that they have tried to do everything themselves, which produces little growth in others. Jesus trusts his followers enough to share his work with them so that they can grow. That is one of the greatest lessons of his leadership. If we brush other people aside in order to see a task done more quickly and effectively, the task may get done all right, but without the growth and development in followers that is so important. Because Jesus knows that this life is purposeful and that we have been placed on this planet in order to perform and grow, growth then becomes one of the great ends of life as well as a means. We can give corrective feedback to others in a

loving and helpful way when mistakes are made.

Jesus was not afraid to make demands of those he led. His leadership was not condescending or soft. He had the courage to call Peter and others to leave their fishing nets and to follow him, not after the fishing season or after the next catch, but now! today! Jesus let people know that he believed in them and in their possibilities, and thus he was free to help them stretch their souls in fresh achievement. So much secular leadership is condescending and, in many ways, contemptuous of mankind because it treats people as if they were to be coddled and cocooned forever. Jesus believed in his followers, not alone for what they were, but for what they had the possibilities to become. While others would have seen Peter as a fisherman, Jesus could see him as a powerful religious leader—courageous, strong—who would leave his mark upon much of mankind. In loving others, we can help them to grow by making reasonable but real demands of them.

Jesus gave people truths and tasks that were matched to their capacity. He did not overwhelm them with more than they could manage, but gave them enough to stretch their souls. Jesus was concerned with basics in human nature and in bringing about lasting changes, not simply cosmetic changes.

Accountability

Jesus taught us that we are accountable not only for our actions but also for our very thoughts. This is so important for us to remember. We live in an age that stresses “no-fault insurance”—and “no fault” in other human behavior as well. Accountability is not possible, of course, without fixed principles. A good leader will remember he is accountable to God as well as to those he leads. By demanding accountability of himself, he is in a better position, therefore, to see that others are accountable for their behavior and their performance. People tend to perform at a standard set by their leaders.

Wise Use of Time

Jesus also taught us how important it is to use our time wisely. This does not mean there can never be any leisure, for there must be time for contemplation and for renewal, but there must be no waste of time. How we manage time matters so very much, and we can be good managers of time without being frantic or officious. Time cannot be recycled. When a moment has gone, it is really gone. The tyranny of trivia consists of its driving out the people and moments that really matter. Minutia holds momentous things hostage, and we let the tyranny continue all too often. Wise time management is really the wise management of ourselves.

Secular leadership

Those individuals whom we most love, admire, and respect as leaders of the human family are so regarded by us precisely because they embody, in many ways, the qualities that Jesus had in his life and in his leadership.

Conversely, those leaders in history who have been most tragic in their impact on mankind were tragic precisely because they lacked to almost any degree the qualities of the Man of Galilee. Where Jesus was selfless, they were selfish. Where Jesus was concerned with freedom, they were concerned with control. Where Jesus was concerned with service, they were concerned with status. Where Jesus met the genuine needs of others, they were concerned only with their own needs and wants. Where Jesus was concerned with the development of his disciples, they sought to manipulate mortals. Where Jesus was filled with compassion balanced by justice, they

have so often been filled with harshness and injustice.

Perhaps all of us would not be the perfect example of leadership, but all of us can make a serious effort toward approaching that great ideal.

Our potential

One of the great teachings of the Man of Galilee, the Lord Jesus Christ, was that you and I carry within us immense possibilities. In urging us to be perfect as our Father in Heaven is perfect, Jesus was not taunting us or teasing us. He was telling us a powerful truth about our possibilities and about our potential. It is a truth almost too stunning to contemplate. Jesus, who could not lie, sought to beckon us to move further along the pathway to perfection.

We are not yet perfect as Jesus was, but unless those about us can see us striving and improving, they will not be able to look to us for example, and they will see us as less than fully serious about the things to be done.

Each of us has more opportunities to do good and to be good than we ever use. These opportunities lie all around us. Whatever the size of our present circle of effective influence, if we were to improve our performance even a little bit, that circle would be enlarged. There are many individuals waiting to be touched and loved if we care enough to improve in our performance.

We must remember that those mortals we meet in parking lots, offices, elevators, and elsewhere are that portion of mankind God has given us to love and to serve. It will do us little good to speak of the general brotherhood of mankind if we cannot regard those who are all around us as our brothers and sisters. If our sample of humanity seems unglamorous or so very small, we need to remember the parable Jesus gave us in which he reminded us that greatness is not always a matter of size or scale, but of the quality of one's life. If we do well with our talents and with the opportunities around us, this will not go unnoticed by God. And to those who do well with the opportunities given them, even more will be given!

The scriptures contain many marvelous case studies of leaders who, unlike Jesus, were not perfect but were still very effective. It would do us all much good if we were to read them—and read them often. We forget that the scriptures present us with centuries of experience in leadership, and, even more importantly, the fixed principles upon which real leadership must operate if it is to succeed. The scriptures are the handbook of instructions for the would-be leader.

The perfect leader

I make no apology for giving something of the accomplishments of Jesus Christ to those who seek success as leaders.

If we would be eminently successful, here is our pattern. All the ennobling, perfect, and beautiful qualities of maturity, of strength, and of courage are found in this one person. As a large, surly mob, armed to the teeth, came to take him prisoner, he faced them resolutely and said, "Whom seek ye?"

The mob, startled, mumbled his name, "Jesus of Nazareth."

"I am he," answered Jesus of Nazareth with pride and courage—and with power: the soldiers

“went backward, and fell to the ground.”

A second time he said, “Whom seek ye?” and when they named him, he said, “I have told you that I am he: if therefore ye seek me, let these [his disciples] go their way.” (John 18:4-8).

Perhaps the most important thing I can say about Jesus Christ, more important than all else I have said, is that he lives. He really does embody all those virtues and attributes the scriptures tell us of. If we can come to know that, we then know the central reality about man and the universe. If we don't accept that truth and that reality, then we will not have the fixed principles or the transcendent truths by which to live out our lives in happiness and in service. In other words, we will find it very difficult to be significant leaders unless we recognize the reality of the perfect leader, Jesus Christ, and let him be the light by which we see the way!

Gospel topics: Jesus Christ, leadership

[illustration] *Sermon on the Mount*, by Carl Bloch. Original at King's Prayer Chair in the Chapel of Frederiksborg Castle, Denmark. Used by permission of the National Historic Museum at Frederiksborg.

© 2004 by Intellectual Reserve, Inc. All rights reserved.

Jesus Christ was the supreme leader about whom not enough can ever be said. His task was to lead all people back to their Father in Heaven, to give us all the unlimited potential of eternal life and its blessings. The first time I was asked to speak in the tabernacle some twelve years ago, Elder Paul Dunn told me that if I could just get rid of the little cotton man, the one who puts cotton balls in your mouth when you get up to speak in the tabernacle, I'd be okay. I would like to say a few words today about the Lord Jesus Christ, the perfect leader. In 1968 at a general conference, President David O. McKay said this about Christ's example of leadership: Now a word to you officers and leaders in the stakes and wards, in missions, and in temples. Leadership Part 1: Jesus, the Perfect Leader. May 3, 2010/0 Comments/in An Effective Missionary /by Jimmy. As a missionary, you will have countless opportunities to lead: as a senior companion, as an example to the members in your area, as a district or zone leader. Surely each of you future missionaries are among the noble and great ones the prophet Abraham saw in vision of whom the Lord said, "these I will make my rulers." President Kimball gave a landmark address on leadership in 1983 in his talk called Jesus: The Perfect Leader. In it, he said, "I want to point out a few of the attributes and skills he demonstrated so perfectly. These same skills and qualities are important for us all if we wish to succeed as leaders in any lasting way." Re: Jesus The Perfect Leader by GL(f): 4:29am On Aug 18, 2006. No, the message of Jesus doesn't lead anyone to kill. It is the perversion of His message that does that. He teaches love for enemies, forgiveness. He loved and cared for His disciples. It is to be expected that even though Christians see Him as the Perfect Leader, many non-Christians would see Him as something else. But then, I can imagine that the name "Jesus" conjures different images in our minds. Re: Jesus The Perfect Leader by Ogaga4Luv(m): 4:15pm On Jul 21, 2009. [size=13pt]Jesus the false teacher [/size]. Re: Jesus The Perf... His message titled "Jesus, the Perfect Leader" was streamed on YouTube and hosted by Boyd Craig, Stephen R. Covey endowed professor of leadership and vice chairman of the Stephen R. Covey Leadership Center, and Lord Michael Hastings of Scarisbrick, England, Stephen R. Covey endowed professor of leadership. Using the New Testament, Elder Holland highlighted six of many principles central to the Savior's leadership. 1. The Savior chose the perfect cause. Leaders cannot simply disregard the rules of their organizations with impunity, Elder Holland said, but with the trust and confidence of the people, rules can be adjusted. Just as the Savior proved His integrity, "Establish your integrity by first being a rule-keeper. Jesus: The Perfect Leader. (Excerpts from an address given by President Spencer W. Kimball, Ensign, August 1979. For a complete copy of the address, please go to: <http://lds.org/ensign/1979/08/jesus-the-perfect-leader?lang=eng>). Jesus said several times, "Come, follow me." His was a program of "do what I do," rather than "do what I say." Jesus was a listening leader. Because he loved others with a perfect love, he listened without being condescending. A great leader listens not only to others, but also to his conscience and to the promptings of God. Jesus saw sin as wrong but also was able to see sin as springing from deep and unmet needs on the part of the sinner. This permitted him to condemn the sin without condemning the individual.