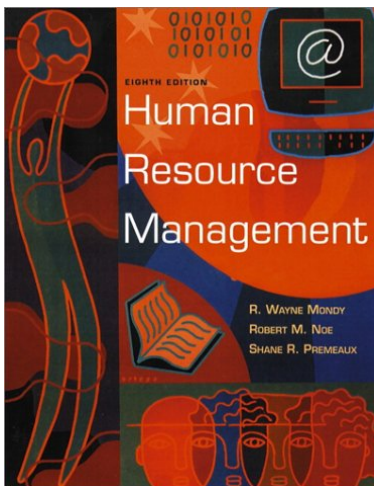


# [PDF] Human Resource Management (8th Edition)

R. Wayne Mondy, Shane R. Premeaux, Robert M. Noe, Judy Bandy Mondy - pdf download free book

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**Review** The real life examples, quotes and case studies, together with the reference to the web-site links, will undoubtedly help to enhance the suitability of this text to a range of courses. I will certainly recommend this text to my students.

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Human Resource Management (HRM) is the term used to describe formal systems devised for the management of people within an organization. The responsibilities of a human resource manager fall into three major areas: staffing, employee compensation and benefits, and defining/designing work. Essentially, the purpose of HRM is to maximize the productivity of an organization by optimizing the effectiveness of its employees. Human Resource Management - What is HRM? - Definitions - Functions - Objectives - Importance - Evolution of HRM from Personnel management. Human Resource Management Model. Human resource outsourcing. Human Resource Planning. Human Resource Planning at Different Levels. Human Resources Information System and SAP. Importance of IR. Human Resource Management is central to any organization, and it's about far more than just hiring and firing employees. In forward-thinking companies today, Human Resource Management focuses on the recruitment, direction, and management of human assets, and making strategic plans for the future. Strong Human Resource Management nurtures human talent so employees can become even more valuable to the business.

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